

4HR LGBTI Ageing & Aged Care Awareness Session

A useful session for workers in Aged Care. AIM is to give an overview of issues for older LGBTI people who may be entering the ageing or aged care sector.

It is designed to provide awareness to staff and to start the conversations within the service/organisation on issues relating to older LGBTI people in an appropriate and professional manner.

Attendees will spend time looking at personal and organisational values and their impact on the work of supporting older LGBTI people, and give more of an understanding of the specific issues relating to older LGBTI people - and why the Federal Govt has considered them part of the 'Special Needs' community group.

Examples of the topics covered include:

- Understanding and Exploring Values
- Personal and Organisational Values
- Assumptions and Stereotypes
- Definitions
- History of LGBTI Discrimination in Australia and its impact on older LGBTI people
- Sexuality and Gender Identity Unpacked
- How to respond to LGBTI clients and challenge homophobic staff or residents/clients.

ALL PRICES ON APPLICATION

Your LGBTI contact is Paul

LGBTI Community Development Worker

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Catalyst Foundation is an inclusive, independent and charitable organisation seeking to improve the lives of all South Australians in the areas of Ageing, Disability, Lifestyle, Employment, Business and Learning.



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Lesbian, Gay, Bisexual, Transgender & Intersex (LGBTI)

Awareness and Sensitivity Professional Development Workshops

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Our LGBTI Project Officer has 20 years' experience working within the LGBTI community as well as working across the youth, community and aged sectors and has developed and facilitated awareness training for small and large community and private organisations. We can tailor LGBTI sensitivity and awareness training to suit your service or organisations Professional Development needs from a 2hr general information session to a full 1-day or 2-day workshop.

We are also available for consultation with you to support your service/organisation to develop steps towards creating an inclusive service for staff, customers and clients. We can support you to develop staff training, inclusion policies and practices that meet the needs of LGBTI people.

2HR General LGBTI Information Session covers:

AIM is to give a brief overview of the issues for LGBTI, and by the end of the session participants will have more awareness of LGBTI and to start the LGBTI conversation in your workplace.

Examples of the topics covered include:

- What is LGBTI
- Assumptions and Stereotypes
- Sexuality and Gender Identity Unpacked
- How discrimination and invisibility can affect LGBTI people in your service/organisation.

4HR General LGBTI Information Session covers:

AIM is to give an overview of the issues for LGBTI, exploring personal and organisational values in relation to working with LGBTI people, the impact of homophobia and transphobia as well as personal stories and impacts. Engaging participants in individual, small and large group activities and discussions.

By the end of the session participants will have more awareness of LGBTI and to start the LGBTI conversation in your workplace and begin to look at how to become a more inclusive and welcoming service/organisation.

Examples of the topics covered include:

- What is LGBTI
- Why do we need to think about LGBTI
- Assumptions and Stereotypes
- Values and their impact on working with LGBTI people
- Sexuality and Gender Identity Unpacked
- History of LGBTI discrimination in Australia
- Personal Stories and impacts (positive & negative)
- How discrimination and invisibility can affect LGBTI people in your service/organisation
- How can we start to become an inclusive service/organisation?

4HR LGBTI People From Culturally & Linguistically Diverse (CALD) Backgrounds Information Session

This is a useful session for people who have a basic understanding of LGBTI issues or who have attended a general LGBTI session and are working with people from CALD backgrounds.

AIM is to give an orientation to issues for people who are LGBTI and from CALD backgrounds, the support people may need, and how that support can best be offered.

Examples of the topics covered include:

- Why workers find this area of work hard
- Assumptions and Stereotypes (CALD & LGBTI)
- Values and their impact on LGBTI CALD people
- Culture and Sexuality/Gender Identity
- Personal Stories
- Supporting people who are LGBTI CALD.

1-Day LGBTI

The 1-day LGBTI Training incorporates the 4hr General LGBTI Information Session followed by a group work session specifically looking at how your service/organisation can start to become a more inclusive service to better support sexuality and gender diversity.

This training can be delivered over 1 full day or split over 2 half days.