

Lesbian, Gay, Bisexual, Transgender & Intersex (LGBTI)

Awareness and Sensitivity Professional Development Workshop



Catalyst
Foundation

We can tailor LGBTI sensitivity and awareness training to suit your service or organisations Professional Development needs from a 2hr general information session to a full-day or two-day workshop.

We are also available for consultation with you to support your service/organisation to develop steps towards creating an inclusive service for staff, volunteers customers and clients. We can support you to develop staff training, inclusion policies and practices that meet the needs of LGBTI people.

2 HR General LGBTI information session covers:

Aim is to give a brief overview of the issues for LGBTI, and by the end of the session participants will have more awareness of LGBTI and to start the LGBTI conversation in your workplace.

Examples of the topics covered include:

- What is LGBTI
- Assumptions and Stereotypes
- Sexuality and Gender Identity Unpacked
- Personal stories and impacts (positive & negative)
- How discrimination and invisibility can affect LGBTI people in your service/organisation.

4 HR General LGBTI information session covers:

Aim is to give an overview of the issues for LGBTI, exploring personal and organisational values in relation to working with LGBTI people, the impact of homophobia and transphobia as well as personal stories and impacts. Engaging participants in individual, small and large group activities and discussions.

Examples of the topics covered include:

- Assumptions and Stereotypes
- Values and their impact on working with LGBTI people
- History of LGBTI and discrimination in Australia
- Exploring LGBTI for clients and staff

We also provide customised full-day training

All prices on application. We can tailor the training to suit your service or organisations Professional Development needs

4 HR LGBTI People from Culturally & Linguistically Diverse (CALD) Backgrounds information session

Aim is to give an orientation to issues for people who are LGBTI and from CALD backgrounds, the support people may need, and how that support can best be offered.

4 HR Ageing & Aged Care Awareness Session

A useful session for workers and volunteers in Aged Care. AIM is to give an overview of issues for older LGBTI people who may be entering the ageing or aged care sector. The session covers, how to respond to LGBTI clients and challenge homophobic staff or residents/clients.

Facilitated by, Paul Stone



Paul has been working with Catalyst Foundation for about a two years and has 20 years' experience working within the LGBTI community as well as working across the youth, community and aged sectors and has developed and facilitated awareness training sessions for small and large community and private organisations.

Paul currently coordinates a range of activities under the LGBTI program including monthly dinners, one-on-one support and information, movie afternoons, LGBTI events and seminars. As part of his role at Catalyst Foundation, Paul supports Catalyst Foundation to be LGBTI inclusive, respectful organisation for the LGBTI community.



To make a booking or for more information, contact:

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(08) 8168 8776 or information@catalystfoundation.com.au