

# LGBTIQA+ Awareness and Sensitivity

## Professional Development Workshops and training



Catalyst  
Foundation

*We can tailor LGBTIQA+ sensitivity and awareness training to suit your service or organisation's professional development needs: from a 2hr general information session to one-day or two-day workshops.*

*We are also available for consultation to support your service/organisation to develop steps towards creating an inclusive service for staff, volunteers, customers and clients. We can support you to develop staff training, inclusion policies and practices that meet the needs of LGBTI people.*

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### General LGBTIQA+ information session (2 HR):

Aim is to give a brief overview of the issues for LGBTIQA+, and by the end of the session participants will have more awareness of LGBTIQA+ and to start the LGBTIQA+ conversation in your workplace.

Topics covered include:

- What is LGBTIQA+
- Assumptions and Stereotypes
- Unpacking sexuality and gender diversity
- Personal stories and impacts (positive & negative)
- How discrimination and invisibility can affect LGBTI people in your service/organisation.

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### General LGBTI information session (4 HR):

Provides an overview of issues faced by LGBTIQA+ people, exploring personal and organisational values in relation to working with LGBTIQA+ people, the impact of homophobia and transphobia, and personal stories and impacts. Our training engages participants in individual, small and large group activities and discussions.

Topics covered include:

- Assumptions and Stereotypes
- Values/bias and their impacts working with LGBTIQA+ people
- History of LGBTIQA+ discrimination in Australia
- Exploring LGBTIQA+ issues for clients and staff

### LGBTQA+ People from Culturally & Linguistically Diverse (CALD) Backgrounds information session (4 HR):

An introduction to understanding the intersections of being from a culturally and/or linguistically diverse background, and also being LGBTIQA+.

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### Ageing & Aged Care Awareness Session (4 HR)

A useful session for workers and volunteers in Aged Care. Provide an overview of issues faced by older LGBTIQA+ people who may be entering the ageing or aged care sector. The session includes how to respond to LGBTIQA+ clients, how to challenge homophobia or transphobia, and how to promote inclusive spaces for LGBTIQA+ residents/clients.

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### Toward a Safe Place: LGBTIQ Domestic Violence training

Information and education training for community and crisis workers.

Topics covered include:

- Information about domestic and family violence and impacts on LGBTIQA+ communities
- Strategies for responding to and supporting LGBTIQA+ people who experience violence and abuse



To make a booking or for more information, contact Catalyst Foundation on (08) 8168 8776 or email [information@catalystfoundation.com.au](mailto:information@catalystfoundation.com.au)

*All prices on application. We can tailor the training to suit your service or organization.*